

1438436 ALBERTA LTD
ALSO KNOWN AS
MABIS RECRUITMENT AGENCY
AND
ALEX CHEE
AND
VELMA VELORIA

This Director's Order was issued under s. 157.1 of the *Fair Trading Act* in response to, in the opinion of the Director, contraventions of the Act. As mandated by s. 157.1 of the *Fair Trading Act*, this Director's Order is part of the public record.

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DIRECTOR'S ORDER UNDER SECTION 157 OF THE FAIR TRADING ACT
TO
1438436 ALBERTA LTD. o/a MABIS RECRUITMENT AGENCY
AND TO
ALEX CHEE
AND TO
VELMA VELORIA

ISSUES

Alex Chee is the sole Director of 1438436 Alberta Ltd. o/a Mabis Recruitment Agency. Velma Veloria is a representative of 1438436 Alberta Ltd. o/a Mabis Recruitment Agency.

Service Alberta has investigated allegations related to employment agency activities engaged in by 1438436 Alberta Ltd. o/a Mabis Recruitment Agency and determined that:

1. Complainants paid fees to individuals in South Korea acting as representatives of 1438436 Alberta Ltd. o/a Mabis Recruitment Agency or wired money to Velma Veloria.
2. 1438436 Alberta Ltd. o/a Mabis Recruitment Agency – Alex Chee and Velma Veloria met with an investigator and stated that 14 individuals paid varying fees to 1438436 Alberta Ltd. o/a Mabis Recruitment Agency for Settlement Services.
3. Alex Chee and Velma Veloria have provided signed Support and Guarantee Statements for some of the complainants indicating that monies have been refunded. Alex Chee and Velma Veloria stated that the Statement is signed by the workers when the money is refunded.
4. Complainants allege that they were coerced to sign the Statement before leaving their country of origin as they felt that they would not be sent to Canada without having done so and that no money has been returned to them. The workers were sent the form via e-mail.
5. Alex Chee and Velma Veloria state that their financial transactions are on a cash basis and there is no evidence to show the money has been returned to the workers.
6. The complainants allege that no settlement services were offered to them and that they understood the fees were in order to obtain employment in Canada.

Based on the issues, the Director has concluded that 1438436 Alberta Ltd. o/a Mabis Recruitment Agency and representatives and agents thereof have demanded and collected prohibited fees.

LEGISLATION

The Employment Agency Business Licensing Regulation AR 189/99 states:

Section 9:


- (1) No business operator may directly or indirectly demand or collect a fee, reward or other compensation
 - a. From a person who is seeking
 - i. Employment, or
 - ii. Information respecting employers seeking employees
 - or
 - b. From a person
 - i. For securing or endeavoring to secure employment for the person, or
 - ii. For providing the person with information respecting any employer seeking an employee.

ORDER

- 1438436 Alberta Ltd. o/a Mabis Recruitment Agency, Alex Chee, Velma Veloria individually or through any employee, representative, agent or associate, must immediately stop demanding or indirectly demanding or collecting a fee, reward or other compensation from a person who is seeking employment, or from a person for securing or endeavoring to secure employment for the person.

NON-COMPLIANCE WITH ORDER

ANY PERSON WHO FAILS TO COMPLY WITH AN ORDER OF THE DIRECTOR UNDER SECTION 157 OF THE *FAIR TRADING ACT* CONTRAVENES THIS ACT AND IS GUILTY OF AN OFFENCE AND MAY BE PROSECUTED PURSUANT TO SECTION 163 OF THE *FAIR TRADING ACT*.



Darren Thomas
Director of Fair Trading (as delegated)
September 29, 2010